

BUSINESS PLANNING TRADE DEVELOPMENT INVESTMENT PROMOTION

Belmont Management Consultants Limited (BMC) was established in 1997 and provides expertise in:

- business and strategic planning;
- enterprise and private sector development; privatisation, restructuring and change management;
- human resource development, organisation structure;
- due diligence and investment promotion;
- project management.

Jim Turnbull was highly commended in the British Expertise International Awards Individual of the Year Category for his work in Romania on Agricultural Development and Environmental Protection in Transylvania. BMC was a finalist in the Small Consultancy Firm of the Year category for the same project.

Jim Turnbull is the founder of the ADEPT Foundation, a charity established in the UK and Romania whose objectives are protection of natural and cultural heritage, linked to economic regeneration of the area, such that each supports the other. The ADEPT Foundation aims to preserve one of Europe's last medieval landscapes, the Saxon Villages area of South East Transylvania, through an innovative project to create a market-led conservation area working in close cooperation with local communities. Markets have been created by promoting tourism, and micro producers have been helped by the development of suitable food hygiene training courses. (see www.adeptfoundation.org).

Jim Turnbull is Company Secretary to the Four Generations Project Ltd, a not-for-profit company registered in the UK to work with school children in order to help them better understand their culture, heritage and landscape. Initial activities will focus on project in Kenya, Romania and the UK.

CONCEPT

BMC brings together the skills and resources of a group of individuals who have known each other and worked together in teams for many years. This group of highly experienced, international consultants collectively provide a powerful capability and track record in business planning, market and trade development, human resource development, organisation audit and investment promotion. All are selected for their hands-on experience of industry in over 100 countries.

BMC offers a service built on the proven ability to identify the key issues, recommend options and select the most appropriate expertise and resources to implement solutions

BMC understands the different needs of private and public sector clients and can help to bridge the gap and facilitate the development of partnerships. A phased approach combines quality and results orientated output with realistic budgets and regular and effective communication with all parties. Tasks are divided into manageable stages providing measurable goals, a simplified decision making process and an honest and direct way of working with clients.

BMC is truly independent and total client confidentiality is guaranteed. By making full use of up-to-date technology, clients are offered quality expertise and value for money.

BMC is at the heart of the development process, and ensure sensitivity to the culture of client companies anywhere in the world, particularly understanding the importance of the human resource within well-structured companies.

BMC promote efficiency, create growth, improve morale, reduce staff turnover and increase earnings.

ACTIVITIES

Business Planning

- **Strategy**

Helping start up businesses or businesses making a strategic change of direction to identify the critical issues, remove emotion from the decision-making process, define the mission and establish the basic building blocks that make up the company.

- **Marketing & Sales**

Identifying real opportunities and customers, be they domestic, regional or international, and includes product / market diversification.

Market and social research including the research and development function for small companies.

- **Finance**

Preparation of statements that incorporate the basic building blocks of the company into a simple financial model bringing together the balance sheet, profit & loss and cash flow combined with a sensitivity analysis.

- **Human Resources**

Review of the organisation structure in relation to the mission

To ensure that adequate skills are available to fulfil the corporate mission, that appraisal schemes motivate and personal development plans are in place.

- **Biodiversity Conservation**

Understanding the local landscape and culture, helping local people benefit from conservation by participating in sustainable economic development and enhancing company performance by combining conservation, sustainable use of resources and equitable sharing of the benefits.

Process Design and Management

Bringing together process, mechanical, electrical and civil engineers to offer a complete project management package that includes feasibility, design, supervision of construction, commissioning and training.

Private Sector Development

Change management, pre-acquisition due diligence and the provision of commercial project management.

Corporate Social Responsibility

Helping companies and their employees integrate the issues of the workplace, human rights, the community and the marketplace into core business strategies.

Tourism

Delivery of basic skills training to create markets for produce through increased rural tourism numbers and creating demand for local products and services.

Poverty Reduction

Establishing a route to market for micro-enterprise and SME development. With a route to market, rural communities can then benefit from improved research and extension, demonstration farms, nucleus estates, out-growers, large scale farming, input supply, credit delivery and primary marketing. Market pull rather than production push then provides the basis for sustainable economic development.

INTERNATIONAL TRACK RECORD

- **Africa:** Study of soil and climatic requirements for a range of fresh produce that could be exported;
- **Angola:** Assessment of seed industry to identify opportunities for private client;
- **Angola:** Agricultural Sector Assessment to identify opportunities for private sector development;
- **China:** Technical support in apple production and training in EUREP-GAP;
- **China:** Project identification mission to improve apple production;
- **China:** Improvements in apple production and processing for export led poverty reduction;
- **Cuba:** Investigation of opportunities for foreign direct investment in agribusiness;
- **Egypt:** Business plan for Egyptian owned fresh produce marketing company in Europe;
- **Egypt:** Business plan for food trading company looking to expand into Europe;
- **Egypt:** Business plan for manufacturer of agricultural machinery;
- **Egypt:** Handling and refrigerated storage of fresh produce component of business plan;
- **Europe:** Market tour for apple producers and exporters from China;
- **Europe:** Market tour for fresh produce and traditional food product exporters from Ghana;
- **Europe:** Market tour for fresh produce and mushroom exporters from Tanzania;
- **Europe:** Market tour for fresh produce and fish product exporters from The Gambia;
- **Europe:** Market tour for fresh produce exporters from Ghana, Kenya and Uganda;
- **Ghana:** Review of business plan for development of large scale farm to export fresh produce;
- **Honduras:** Due diligence for processing, marketing and distribution of value added meat products;
- **India:** Engineering and management review of textile mills in preparation for privatisation;
- **Kenya:** Business audit of privately owned wildlife reserve and safari camp;
- **Kenya:** Pilot study to assess compliance to international food standards for small horticultural exporters;
- **Kenya:** Strategic options for joint venture in construction sector;
- **Kenya:** Disposal of Trussed Rafter Development Unit and provision of commercial training;
- **Kenya:** Preparation of business plan to privatise the timber trussed rafter unit;
- **Kenya:** Business diagnostic and strategic planning for manufacturing company;
- **Kenya:** Evaluation of timber trussed rafter unit and recommendations for commercialisation;
- **Kenya:** Fresh produce packaging study and establishment of post harvest code of practice;
- **Kenya:** Firm level assistance to improve exports - cut flowers, fruit and vegetables, speciality teas;
- **Laos:** Business support for the establishment of robusta coffee growing enterprise;
- **Malawi:** Restructuring of the agricultural marketing board;
- **Malawi:** External audit of the national grain reserve;
- **Malawi:** Privatisation of a textile factory by international tender;
- **Malawi:** Assessment of viability to add value to locally produced latex rubber;
- **Malawi:** Support to the Textile & Garment Association to access American markets under AGOA;
- **Malawi:** Engineering and market review of options to privatise a textile factory;
- **Malawi:** Recommendations for the commercialisation of grain marketing;
- **Mozambique:** Pre-investment study for oilseed processing, refining and marketing;
- **Romania:** Business plan for tourism development involving tourism, horticulture and food processing;
- **Romania:** Monitoring & Evaluation of World Bank forestry development project;
- **Romania:** ADEPT Foundation promoting micro-enterprise development linked to conservation;
- **Romania:** Agricultural Development and Environmental Protection in Transylvania (ADEPT) Project;
- **Romania:** Raised seed capital for organic food production and processing company;
- **Romania:** Business plan for soybean solvent extraction plant, storage and ship unloading;
- **Rwanda:** Honey production and marketing to improve exports;
- **Rwanda:** Livestock production, food processing, rural credit and marketing;
- **Serbia:** Engineering and financial assessment of two sugar factories in preparation for privatisation;
- **Sierra Leone:** Environmental impact assessment for reprocessing of mine tailings;
- **Sierra Leone:** Preliminary environmental impact assessment and ideas for agricultural development;
- **Slovenia:** Preparation of market strategy for timber products company;
- **Slovenia:** Preparation of a marketing strategy for a toy manufacturer;
- **Syria:** Improvements in production engineering efficiency for a textile manufacturer;
- **Syria:** Advice on improving management and quality control for a garment manufacturer;
- **Tajikistan:** Feasibility study of Farmer Ownership Model Pilot Project for Cotton Farmers;
- **Tanzania:** Cotton sector specialist on warehouse receipt project;

- **Tanzania:** Participation in a workshop promoting fresh produce exports and EUREP-GAP;
- **Tanzania:** Preparation of equipment tenders for two cotton research stations;
- **Tanzania:** Agronomist for preparation of a Cotton Sector Strategy;
- **Turkmenistan:** Provision of cotton ginning engineer to review operations;
- **Uganda:** Coffee sector and business planning specialists on warehouse receipt project;
- **Uganda:** Financial input to business plan for the rehabilitation of sugar estate and factory;
- **Uganda:** Recruitment of the team leader for a forest sector policy & strategy project;
- **Uganda:** Due diligence for acquisition of two cotton ginneries;
- **Ukraine:** Advice to investment fund for farming, machinery leasing and food processing;
- **UAE:** Conceptual design of multi-product food processing complex in Port Zayed, Abu Dhabi;
- **Uzbekistan:** Integrated pest management component of cotton sub-sector improvement project;
- **World-wide:** Route map answering frequently asked questions for LDC exporters of fresh produce;
- **Worldwide:** Eight sub-sector reports on Food & Beverage Sector for IFC Information Network;
- **Zambia:** Appraisal of production and marketing for twelve rose farms seeking investment;
- **Zimbabwe:** Business planning specialist on coffee warehouse receipt project.

UK TRACK RECORD

BMC recognise that many of our core skills are fully transferable to a wide range of industry sectors and in the UK we typically provide business planning expertise (Strategy, Marketing & Sales, HR and Finance). Assignments include:

- Business mentoring and book-keeping support for care provider;
- Business planning, financial management and mentoring for food commodity trading company;
- HR training and introduction staff appraisal system for IT company;
- Book-keeping, VAT reporting, invoicing and web design for Fundatia ADEPT Limited
- Organised and provided guided tour to Transylvania for food tourists from Slow Food Oxfordshire;
- Business planning for manufacture of specialist trailers for low ground clearance vehicles;
- Business planning for production and marketing of range of totally organic skin care products;
- Business planning for biodynamic food production and retail;
- Business planning for recruitment agency;
- Business planning for soft drink manufacturer;
- Business planning for company offering remote access computer technology;
- Business planning for company with licence to import, assemble and manufacture automotive parts;
- Business assessment of company importing hand forged ironmongery;
- Organised and provided a guided visit for a British company seeking to source furniture from E Europe;
- Business management expertise for a speciality food manufacturing business wishing to expand;
- Business management, marketing & sales expertise for a ceramic designer;
- Business management, marketing & sales expertise for an innovative IT product;
- Marketing & sales expertise to a company developing a new cold drink dispenser;
- Business management expertise to a start-up for an innovative construction material;
- Financial and business expertise to company providing wireless broadband connections;
- Financial and business expertise to a retail enterprise seeking to expand;
- Desk study to evaluate investment proposals for a palm oil mill and refinery in Papua New Guinea;
- Audit of options for waste management at Western International Market (fresh produce);
- Business administration, marketing and financial expertise to a company buying furniture from France;
- Training for Thames Business Advice Centre on the realities of business start-up.

BMC provides practical, common sense advice that clients can understand and relate to their own business.

BMC do not use off the shelf business plan templates, but identify the building blocks of each business and build projections that reflect the dynamics of each enterprise.